WORKING CONDITIONS

National Commercial Agreement 2002-2004

- AUDITION RECALL: All Performers sign audition sign-in sheets at audition call. Audition recalls are paid at \$25 per callback.
- CONTRACTS: Performers engaged at above-minimum fees may demand and receive a copy of their contract 24 hours prior to session. Minimum contracts shall be available to Performers at least 15 minutes prior to session.
- MEAL PERIOD: A 1-hour meal break must commence on the 6th hour from 1st call provided a 'substantial snack' is served prior to the 5th hour. Meal penalty is \$60.00/\$61.50 for all categories.
- POSTPONEMENT: If less than 48 hours notice is given, Performers receive full fee.
- CANCELLATION OF COMMERCIAL: TV: less than 4 days notice, Performers receive full fee. Radio: less than 48 hours notice, Performers receive full fee.
- CANCELLATION OF WORK DAY: Cancelled days must be paid in full.
- MINORS: a) All auditions must be after school hours.
 b) Under the age of 12, no Additional Work Time or Overtime. Performers from 12 to 15 years of age, 2 hours Additional Work Time permitted with written consent of Parents.
- 8. DORMANCY FEE: Due within 26 weeks of non-use.
- PAYMENT TO PERFORMER: Session Payments must be made within 15 working days after performance. Residual Payments must be made within 20 working days of First Air Date. 4% will be deducted from all Performer cheques. 1.75% work dues will be deducted from Full member cheques.

National Commercial Agreement



Performers Commercial Rate Card July 1, 2002 – June 30, 2004



ACTRA NATIONAL PERFORMERS COMMERCIAL RATE CARD

Year 1 = July 1, 2002 - June 30, 2003 / Year 2 = July 1, 2003 - June 30, 2004

TELEVISION SESSION FEES	Included Work Time*	Minimum Fee		Hourly Fee		Additional	Work Tim	e Overtime	
Category		Year 1	Year 2	Year 1	Year 2	Year 1	Year 2	Year 1	Year 2
Principal/SOC/Demo	9 hours	\$571.00	\$585.50	\$72.50	\$74.50	\$94.00	\$96.50	\$106.50	\$109.00
Voice-over/Solo Singer	4 hours	\$416.50	\$427.00	\$60.00	\$61.50	\$76.00	\$78.00	\$94.00	\$96.50
Group Singer	1 hour	\$180.00	\$184.50	\$60.00	\$61.50	\$76.00	\$78.00	\$94.00	\$96.50
Background	9 hours	\$349.00	\$357.50	\$44.50	\$45.50	\$54.00	\$55.50	\$67.00	\$68.50
Group Background** 1 to 25 – July 1, 2002 1 to 25 – Sept. 1, 2002	9 hours 9 hours	\$227.50 \$233.00	\$239.00 N/A	\$28.50 \$29.00	\$29.50 N/A	\$35.50 \$36.50	\$37.50 N/A	\$43.50 \$44.50	\$45.50 N/A
Stunt Performer	9 hours	\$571.00	\$585.50	\$72.50	\$74.50	\$94.00	\$96.50	\$106.50	\$109.00
Stunt Coordinator	9 hours	\$761.00	\$780.00	\$95.00	\$97.50	\$115.00	\$118.00	\$141.50	\$145.00

RADIO SESSION FEES	Included Work Time Time*	Sess Rate (Year 1		Per Ra Year 1		Addit Work Year 1	Time	TA Ra Year 1		Rec Rat Year 1	es
Single Voice/ Solo Singer	2 hours	\$444.75	\$455.75	\$222.25	\$227.75	\$22.25	\$22.75	\$89.25	\$91.50	\$222.25	\$227.75
Multiple Voice/ Group Singer	2 hours	\$334.00	\$342.25	\$166.75	\$171.00	\$22.25	\$22.75	\$89.25	\$91.50	\$166.75	\$171.00

- Minors under 16 have an 8 hour work day (Section 16).
- ** See Agreement when hiring more than 25 Group Background Performers (Rate Grid in Article 1202). Wardrobe Call: Minimum 1 hour at the hourly Rate (Section 12). Travel Time: Beyond a 40 km radius, hourly rate is paid in 1/2 hour units when not part of the work day (Section 13).



ACTRA National 625 Church Street, Suite 300, Toron to, Ontario M4Y 2G1 TEL (416)489-1311 or TOLL FREE 1-800-387-3516 FAX (4 16) 489-8076 EMAIL national@actra.ca www.actra.ca