ACTRA NATIONAL FINANCIAL STATEMENTS YEAR ENDED FEBRUARY 29, 2004

Auditors' Report	Page 1
Balance Sheet	2
Statement of Operations	3
Statement of Net Assets	4
Statement of Cash Flows	5
Notes to the Financial Statements	6 to 8
Schedule of Operating Expenses	9 to 13

Clarke Henning LLP

March 1996

10 Bay Street, Suite 801 Toronto, Ontario Canada M5J 2R8 Tel: (416) 364-4421 Fax: (416) 367-8032 Email: ch@clarkehenning.com

1

AUDITORS' REPORT

TO THE MEMBERS OF ACTRA

We have audited the balance sheet of ACTRA National as at February 29, 2004 and the statements of operations, net assets and cash flows for the year then ended. These financial statements are the responsibility of the organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the organization as at February 29, 2004 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Clarke Hanny LLP

CHARTERED ACCOUNTANTS

Toronto, Ontario April 26, 2004



Member: Independent Accountants International

BALANCE SHEET

AS AT FEBRUARY 29, 2004

\$ 900,288 281,847 54,861 993 2,773 1,240,762 251,863	\$ 433,899 370,439 56,677 32,644 174,777 1,068,432 425,100
281,847 54,861 993 2,773 1,240,762 251,863	370,43 56,67 32,64 174,77 1,068,43
281,847 54,861 993 2,773 1,240,762 251,863	370,43 56,67 32,64 174,77 1,068,43
281,847 54,861 993 2,773 1,240,762 251,863	370,43 56,67 32,64 174,77 1,068,43
54,861 993 2,773 1,240,762 251,863	56,67 32,64 174,77 1,068,432
993 2,773 1,240,762 251,863	32,64 174,77 1,068,432
2,773 1,240,762 251,863	174,777
1,240,762 251,863	1,068,432
251,863	
	425,10
1 402 625	
1,492,625	1,493,53
	NINGAN STRANGT, PARTICULAR CONTRACTOR AND AND
403,114	481,183
	30,208
,	175,52
-	700
492,106	687,618
2,383	2,383
746,273	378,43
251,863	425,100
1,000,519	805,920
\$ 1,492,625	\$ 1,493,538
	2,383 746,273 251,863 1,000,519

STATEMENT OF OPERATIONS

	2004	2003
		(note 7)
Income		
Per capita - full members	\$ 3,106,025	\$ 3,017,350
Per capita - apprentice members	497,250	-
Information services	76,589	406,505
Equalization income	1,004,513	1,499,010
Interest income	12,258	6,018
	4,696,635	4,928,883
Expenses		
National council and executive (Schedule A)	122,995	139,362
National committees (Schedule B)	17,400	11,108
National executive director's office (Schedule C)	373,740	273,556
Bargaining and research (Schedule D)	413,244	547,723
Collective agreements (Schedule E)	265,368	168,109
Policy and communications (Schedule F)	537,951	295,494
Policy consultant (Schedule G)	58,236	83,925
External relations (Schedule H)	91,035	78,388
Finance, human resources and administration (Schedule I)	832,381	887,157
Information technology (Schedule J)	724,479	1,360,403
Occupancy (Schedule K)	357,739	361,503
GST expense	44,020	77,898
Transfer to ACTRA Performers' Rights Society	250,000	-
Transfer to Western Region	50,000	-
Apprentice member rebate	153,686	-
	4,292,274	4,284,626
Excess of income over expenses before transfer payments	404,361	644,257
Transfer payments to branches	(209,762)	(414,912)
Excess of income over expenses	\$ 194,599	\$ 229,345

STATEMENT OF NET ASSETS

	Fi Eq	vested in urniture, juipment l Software	ppropriated Surplus	raordinary ntingency Fund	Total 2004	Total 2003
Net assets - at beginning of year	\$	425,106	\$ 378,431	\$ 2,383	8 805,920	\$ 576,575
Excess of income over expenses		-	194,599	-	194,599	229,345
Purchase of furniture, equipment and software		64,202	(64,202)	_	-	-
Depreciation		(237,445)	237,445	-	-	-
Net assets - at end of year	\$	251,863	\$ 746,273	\$ 2,383	5 1,000,519	\$ 805,920

STATEMENT OF CASH FLOWS

	2004	2003
Cash flame from enouting activities		
Cash flows from operating activities	0 4 77 2 0 (0	¢ 5.000 497
Cash receipts from members, non-members and producers	\$ 4,772,969	
Cash paid for expenses	(4,335,626)	(4,508,565)
Interest received	12,258	6,018
	449,601	520,940
Cash flows from financing activity Advances from (repayments to) related organizations	80,997	(237,212)
Cash flows from investing activities		
Purchase of furniture, equipment and software	(64,202)	(103,662)
Proceeds from investments	-	200,000
	(64,202)	96,338
Change in cash during the year	466,396	380,066
Cash - at beginning of year	433,892	53,826
Cash - at end of year	\$ 900,288	\$ 433,892

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED FEBRUARY 29, 2004

1. ORGANIZATION

ACTRA National is a not for profit organization. The organization is a federation of branches and local unions, national in scope, representing performers in the live transmission and recorded media.

2. SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

These financial statements have been prepared in accordance with Canadian generally accepted accounting principles for non-profit organizations.

These financial statements include only the operations carried on by ACTRA National. They do not include the assets, liabilities, income and expenses of the autonomous branches, including those administered by ACTRA National in trust for those branches. Separate financial statements have been prepared for the branches.

Furniture, Equipment and Software

Furniture, equipment and software are recorded at cost and amortized over their estimated useful lives on a straight line basis as follows:

Computer equipment	-3 years
Computer software	-5 years
Furniture and fixtures	-5 years

Extraordinary Contingency Fund

In 1998 an extraordinary contingency fund was established to provide for organizing, bargaining and negotiations, extraordinary meetings of ACTRA National, and legal counsel. The fund was financed through voluntary contributions of 5% of non-member work permit income from the branches/local unions. Subsequent to the 2002 fiscal year, no additional contributions have been made to the fund.

Use of Estimates

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires the Company's management to make estimates and assumptions that affect the amounts reported in the financial statements and related notes to the financial statements. Actual results may differ from these estimates.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED FEBRUARY 29, 2004

3. FURNITURE, EQUIPMENT AND SOFTWARE

Details of furniture, equipment and software are as follows:

		Acc	cumulated	Net Boo	ok Va	alue
	Cost	De	preciation	2004		2003
Computer equipment	\$ 708,412	\$	590,040	\$ 118,372	\$	260,240
Computer software	109,745		46,121	63,624		85,632
Furniture and fixtures	172,487		102,620	69,867		79,234
	\$ 990,644	\$	738,781	\$ 251,863	\$	425,106

Computer system development costs that relate to new functions are capitalized and amortized over five years. These costs are classified as computer software.

4. LEASE COMMITMENTS

The Association has commitments under operating leases for premises. The leases expire on July 31, 2010 and the minimum annual payments under the leases are as follows:

Fiscal year	2005	\$ 78,818
-	2006	97,045
	2007	97,045
	2008	97,045
	2009	97,045
	2010-2011	199,540

In addition to the minimum rent, the Company is obligated to pay operating costs for its office space. The operating costs paid were approximately \$121,000 (2003 - \$136,000).

5. FINANCIAL INSTRUMENTS

The organization's financial instruments consist of cash, accounts receivable, accounts payable and advances to/from related companies. It is management's opinion that the organization is not exposed to significant interest, currency or credit risks arising from these financial instruments.

The fair value of these financial instruments, except for the advances to/from related companies, corresponds to their carrying value due to their short-term maturity. The fair value of the advances to/from related companies is not readily determinable because of the related party nature of the balances.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED FEBRUARY 29, 2004

6. CONTINGENCY

Canada Customs and Revenue Agency (CCRA), has ruled that certain revenue streams are not taxable. Consequently, previously claimed related input tax credits may not be deductible. This ruling is currently being appealed. In the event that the appeal is unsuccessful, input tax credits along with interest would become reimbursable to CCRA. Neither the aggregate amount of input tax credits to be reimbursed and interest, nor the outcome of the appeal are determinable at this time.

7. COMPARATIVE FIGURES

Certain 2003 comparative figures have been reclassified to conform with the financial statement presentation adopted for the current year.

SCHEDULES OF OPERATING EXPENSES

	2004	2003
		(note 7)
National Council and Executive	Schedule	A
National council		
Meeting costs	\$ 28,814 \$	66,659
Councillor travel costs	19,509	-
Officer expenses	7,125	-
Senior staff expenses	4,672	-
	60,120	66,659
National executive		
Meeting costs	6,008	34,043
Officer expenses	4,971	-
Senior staff expenses	46	-
	11,025	34,043
Officers and senior staff meetings		
Meeting costs	710	_
Officer expenses	4,629	_
Senior staff expenses	4,589	-
Semer starr enpenses	9,928	-
Honoraria	20.021	20.120
Officer expenses - other	29,021 12,901	29,120 9,540
-		-
Total	122,995	139,362
National Committees	Schedule	B
Political action committee	684	-
Finance committee meetings	900	-
Women in the directors chair	10,000	10,000
PAL	5,000	-
Communications committee meetings	542	783
Discipline committee	274	325
	17,400	11,108
National Executive Director's Office	Schedule	C
Salaries	285,817	194,041
RRSP	34,376	17,065
General benefits	23,107	29,315
	343,300	240,421
National executive director expenses	18,951	8,801
Western regional director expenses	5,900	14,952
Eastern regional director expenses	5,589	9,382
	\$ 373,740 \$	273,556

SCHEDULE OF OPERATING EXPENSES

Salaries \$ 293,235 \$ 381,67 Maternity benefits 11,315 13,75 RRSP 17,993 34,13 General benefits 49,196 58,63 Director expenses 4,692 - Research materials 10,227 - Organizing expenses 26,586 59,533 Collective Agreement Negotiation and Administration Schedule E CBC Negotiations 4,252 - Officer expenses 1,557 - Senior staff expenses 90 - Legal 2,000 - Editing 1,380 - Commercials - Negotiations - Senior staff expenses 673 - Administration 247 - Legal 10,000 - Printing 36,313 - Officer expenses 673 - Administration 247 - Legal 10,000 - Printing 36,313 - Officer expenses 6,358 - Senior staff expenses 6,358 - Senior		2004	2003																																																																																								
Salaries \$ 293,235 \$ 381,67 Maternity benefits 11,315 13,75 RRSP 49,196 58,63 Director expenses 46,02 - Research materials 10,227 - Organizing expenses 26,586 59,53 CBC Negotiations 4,252 - - Officer expenses 15,57 - - Officer expenses 15,57 - - Officer expenses 190 - - Officer expenses 190 - - Senior staff expenses 90 - - Editing 1,380 - - Legal 2,000 - - Editing 1,380 - - Administration 247 - - Legal 10,000 9,600 - Printing 36,313 - - Conference fees 6,358 - - Senior staff expenses 61,358 - - Legal 25,000 13,24			(note 7)																																																																																								
Maternity benefits 11,315 13,75 RRSP 17,993 34,13 General benefits 49,196 58,63 Director expenses 4,692 - Research materials 10,227 - Organizing expenses 26,586 59,533 Collective Agreement Negotiation and Administration Schedule E CBC Negotiations 4,252 - - Officer expenses 1,557 - - - Senior staff expenses 90 - - - Legal 2,000 - - - Editing 1,380 - - - Editing 13,80 - - - Legal 2,000 - - - Administration 247 - - - Legal 10,000 9,600 - - - Vegotiations - 18,131 - - - Officer expenses 6,358 - - - - Administration 138 - - - - Officer expenses 6,198	Bargaining and Research	Sched	ule D																																																																																								
Maternity benefits 11,315 13,75 RRSP 17,993 34,13 General benefits 49,196 58,63 Director expenses 4,692 - Research materials 10,227 - Organizing expenses 26,586 59,533 Collective Agreement Negotiation and Administration Schedule E CBC Negotiations 4,252 - - Officer expenses 1,557 - - - Senior staff expenses 90 - - - Legal 2,000 - - - Editing 1,380 - - - Editing 13,80 - - - Legal 2,000 - - - Administration 247 - - - Legal 10,000 9,600 - - - Vegotiations - 18,131 - - - Officer expenses 6,358 - - - - Administration 138 - - - - Officer expenses 6,198	Salaries	\$ 293.235	\$ 381 676																																																																																								
RRSP 17.993 34.13 General benefits 371,739 488,18 Director expenses 4.692 - Research materials 10,227 - Organizing expenses 26,586 59,533 CBC - Negotiation and Administration Schedule E CBC - Negotiations 4,252 - - Officer expenses 1,557 - - Senior staff expenses 90 - - Administration 48 1,76 - Legal 2,000 - - Editing 1,380 - - Senior staff expenses 673 - - Senior staff expenses 673 - - Legal 10,000 9,00 - Printing 36,313 - - Ufficer expenses 6,358 - - Senior staff expenses 6,358 - - Senior staff expenses 6,358 - - Officer expenses 6,358 - - Conference fees 3,332 - <t< td=""><td></td><td></td><td></td></t<>																																																																																											
General benefits 49,196 58,63 Director expenses 371,739 488,18 Director expenses 4,692 - Research materials 10,227 - Organizing expenses 26,586 59,53 CBC - Negotiation and Administration Schedule E CBC - Negotiations 4,252 - - Officer expenses 90 - - - Senior staff expenses 90 - - - Legal 2,000 - - - Editing 1,380 - - - Legal - - 18,13 - Senior staff expenses - - 18,00 - Legal 10,000 9,600 - - - Officer expenses 6,358 - - -			34,130																																																																																								
Director expenses 4,692 - Research materials 10,227 - Organizing expenses 26,586 59,53	General benefits		58,631																																																																																								
Director expenses 4,692 - Research materials 10,227 - Organizing expenses 26,586 59,53		371,739	488,188																																																																																								
Research materials $10,227$ - Organizing expenses $26,586$ $59,53$ Collective Agreement Negotiation and Administration $5chedule E$ CBC - Negotiations $4,252$ - Officer expenses $1,557$ - Senior staff expenses 90 - Administration 48 $1,76$ - Legal $2,000$ - - Editing $1,380$ - - Administration 43 $1,76$ - Legal $2,000$ - - Administration $47,72$ $7,73$ Commercials - Negotiations - $18,134$ - Senior staff expenses 673 - - Administration 247 - - Legal $10,000$ $9,600$ - Printing $36,313$ - - Officer expenses $6,358$ - - Senior staff expenses $6,358$ - - Administration 138 - - Officer expenses $6,358$ - - Conference fees $3,332$ - <tr< td=""><td>Director expenses</td><td></td><td></td></tr<>	Director expenses																																																																																										
Organizing expenses 26,586 59,533 413,244 547,722 Collective Agreement Negotiation and Administration Schedule E CBC - Negotiations 4,252 - Officer expenses 1,557 - Senior staff expenses 90 - Administration 48 - Legal 2,000 - Editing 1,380 - 9,327 - Senior staff expenses 673 - Senior staff expenses 673 - Legal 10,000 - Senior staff expenses 673 - Legal 10,000 - Printing 36,313 - Conference fees 6,358 - Senior staff expenses 6,198 - Senior staff expenses 6,198 - Administration 138 - Legal 25,000 - Officer expenses 6,358 - Senior staff expenses 6,198 - Administration 138 - Legal 25,000 - Legal 25,000 - Den			_																																																																																								
413,244 547,72 Collective Agreement Negotiation and Administration Schedule E CBC - Negotiations 4,252 - Officer expenses 1,557 - Senior staff expenses 90 - Administration 48 - Legal 2,000 - Editing 1,380 - 9,327 - Administration 247 - Administration 247 - Legal 10,000 - Printing 36,313 - Negotiations - - Legal 10,000 - Printing 36,313 - Officer expenses 6,358 - Senior staff expenses 6,198 - Officer expenses 6,198 - Officer expenses 6,198 - Officer expenses 6,198 - Conference fees 3,332 - Legal 25,000 - Legal 25,000 - Conference fees 3,332 - Printing 122,430 - Conference fees 3,332 - P			59,535																																																																																								
$\begin{array}{cccccccccccccccccccccccccccccccccccc$			547,723																																																																																								
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	Collective Agreement Negotiation and Administration	Sched	ule E																																																																																								
$\begin{array}{c c c c c c c c c c c c c c c c c c c $			_																																																																																								
$\begin{array}{c c c c c c c c c c c c c c c c c c c $			-																																																																																								
$\begin{array}{c c c c c c c c c c c c c c c c c c c $			_																																																																																								
$\begin{array}{c c c c c c c c c c c c c c c c c c c $			1 761																																																																																								
- Editing 1,380 - 9,327 1,76 Commercials - Negotiations - - Senior staff expenses 673 - - Administration 247 - - Legal 10,000 9,600 - Printing 36,313 - 47,233 27,734 - PA Negotiations 42,198 18,713 - Officer expenses 6,358 - - Senior staff expenses 6,358 - - Senior staff expenses 6,198 - - Administration 138 - - Legal 25,000 13,244 - Conference fees 3,332 - - Printing 122,430 93,513 205,654 125,472 0 Other - Negotiations - 13,144 - Officer expenses 160 - - Senior staff expenses 940 - - Administration 54 - <tr td=""> - 13,144 <td></td><td></td><td>-</td></tr> <tr><td>$\begin{tabular}{ c c c c c c c c c c c c c c c c c c c$</td><td>•</td><td></td><td>-</td></tr> <tr><td>$\begin{array}{c c c c c c c c c c c c c c c c c c c$</td><td></td><td>,</td><td>1,761</td></tr> <tr><td>$\begin{array}{c c c c c c c c c c c c c c c c c c c$</td><td>Commercials - Negotiations</td><td>-</td><td>18,130</td></tr> <tr><td>$\begin{array}{c c c c c c c c c c c c c c c c c c c$</td><td>- Senior staff expenses</td><td>673</td><td>-</td></tr> <tr><td>$\begin{array}{c c c c c c c c c c c c c c c c c c c$</td><td>- Administration</td><td>247</td><td>-</td></tr> <tr><td>47,233 27,730 IPA - Negotiations 42,198 18,713 - Officer expenses 6,358 - - Senior staff expenses 6,198 - - Administration 138 - - Legal 25,000 13,244 - Conference fees 3,332 - - Printing 122,430 93,517 Other - Negotiations - 13,144 - Officer expenses 160 - - Senior staff expenses 940 - - Administration 54 - - Legal 2,000 - - Legal 2,000 -</td><td></td><td>10,000</td><td>9,600</td></tr> <tr><td>IPA - Negotiations 42,198 18,713 - Officer expenses 6,358 - - Senior staff expenses 6,198 - - Administration 138 - - Legal 25,000 13,24 - Conference fees 3,332 - - Printing 122,430 93,513 205,654 125,477 Other - Negotiations - 13,144 - Officer expenses 160 - - Senior staff expenses 940 - - Administration 54 - - Legal 2,000 - - Legal 2,000 -</td><td>- Printing</td><td>36,313</td><td>-</td></tr> <tr><td>$\begin{array}{c c c c c c c c c c c c c c c c c c c$</td><td></td><td>47,233</td><td>27,730</td></tr> <tr><td></td><td></td><td></td><td>18,715</td></tr> <tr><td>$\begin{array}{c c c c c c c c c c c c c c c c c c c$</td><td>-</td><td></td><td>-</td></tr> <tr><td>- Legal 25,000 13,244 - Conference fees 3,332 - - Printing 122,430 93,513 205,654 125,473 Other - Negotiations - 13,144 - Officer expenses 160 - - Senior staff expenses 940 - - Legal 2,000 - 3,154 13,144</td><td></td><td></td><td>-</td></tr> <tr><td>- Conference fees 3,332 - - Printing 122,430 93,512 205,654 125,472 Other - Negotiations - 13,144 - Officer expenses 160 - - Senior staff expenses 940 - - Administration 54 - - Legal 2,000 -</td><td></td><td></td><td></td></tr> <tr><td>- Printing 122,430 93,513 205,654 125,472 Other - Negotiations - 13,144 - Officer expenses 160 - - Senior staff expenses 940 - - Administration 54 - - Legal 2,000 - 3,154 13,144</td><td></td><td></td><td>13,244</td></tr> <tr><td>205,654 125,472 Other - Negotiations - 13,144 - Officer expenses 160 - - Senior staff expenses 940 - - Administration 54 - - Legal 2,000 - 3,154 13,144</td><td></td><td></td><td>-</td></tr> <tr><td>Other - Negotiations-13,14- Officer expenses160 Senior staff expenses940 Administration54 Legal2,000-3,15413,144</td><td>- Printing</td><td></td><td></td></tr> <tr><td>- Officer expenses 160 - - Senior staff expenses 940 - - Administration 54 - - Legal 2,000 - 3,154 13,144</td><td></td><td>205,654</td><td>125,472</td></tr> <tr><td>- Senior staff expenses 940 - - Administration 54 - - Legal 2,000 - 3,154 13,144</td><td></td><td>-</td><td>13,146</td></tr> <tr><td>- Administration 54 - - Legal 2,000 - 3,154 13,140</td><td></td><td></td><td>-</td></tr> <tr><td>- Legal 2,000 - 3,154 13,14</td><td></td><td></td><td>-</td></tr> <tr><td>3,154 13,14</td><td></td><td></td><td>-</td></tr> <tr><td></td><td>- Legal</td><td></td><td>-</td></tr> <tr><td></td><td></td><td></td><td></td></tr>			-	$\begin{tabular}{ c c c c c c c c c c c c c c c c c c c$	•		-	$\begin{array}{c c c c c c c c c c c c c c c c c c c $,	1,761	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	Commercials - Negotiations	-	18,130	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	- Senior staff expenses	673	-	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	- Administration	247	-	47,233 27,730 IPA - Negotiations 42,198 18,713 - Officer expenses 6,358 - - Senior staff expenses 6,198 - - Administration 138 - - Legal 25,000 13,244 - Conference fees 3,332 - - Printing 122,430 93,517 Other - Negotiations - 13,144 - Officer expenses 160 - - Senior staff expenses 940 - - Administration 54 - - Legal 2,000 - - Legal 2,000 -		10,000	9,600	IPA - Negotiations 42,198 18,713 - Officer expenses 6,358 - - Senior staff expenses 6,198 - - Administration 138 - - Legal 25,000 13,24 - Conference fees 3,332 - - Printing 122,430 93,513 205,654 125,477 Other - Negotiations - 13,144 - Officer expenses 160 - - Senior staff expenses 940 - - Administration 54 - - Legal 2,000 - - Legal 2,000 -	- Printing	36,313	-	$\begin{array}{c c c c c c c c c c c c c c c c c c c $		47,233	27,730				18,715	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	-		-	- Legal 25,000 13,244 - Conference fees 3,332 - - Printing 122,430 93,513 205,654 125,473 Other - Negotiations - 13,144 - Officer expenses 160 - - Senior staff expenses 940 - - Legal 2,000 - 3,154 13,144			-	- Conference fees 3,332 - - Printing 122,430 93,512 205,654 125,472 Other - Negotiations - 13,144 - Officer expenses 160 - - Senior staff expenses 940 - - Administration 54 - - Legal 2,000 -				- Printing 122,430 93,513 205,654 125,472 Other - Negotiations - 13,144 - Officer expenses 160 - - Senior staff expenses 940 - - Administration 54 - - Legal 2,000 - 3,154 13,144			13,244	205,654 125,472 Other - Negotiations - 13,144 - Officer expenses 160 - - Senior staff expenses 940 - - Administration 54 - - Legal 2,000 - 3,154 13,144			-	Other - Negotiations-13,14- Officer expenses160 Senior staff expenses940 Administration54 Legal2,000-3,15413,144	- Printing			- Officer expenses 160 - - Senior staff expenses 940 - - Administration 54 - - Legal 2,000 - 3,154 13,144		205,654	125,472	- Senior staff expenses 940 - - Administration 54 - - Legal 2,000 - 3,154 13,144		-	13,146	- Administration 54 - - Legal 2,000 - 3,154 13,140			-	- Legal 2,000 - 3,154 13,14			-	3,154 13,14			-		- Legal		-				
		-																																																																																									
$\begin{tabular}{ c c c c c c c c c c c c c c c c c c c$	•		-																																																																																								
$\begin{array}{c c c c c c c c c c c c c c c c c c c $,	1,761																																																																																								
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	Commercials - Negotiations	-	18,130																																																																																								
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	- Senior staff expenses	673	-																																																																																								
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	- Administration	247	-																																																																																								
47,233 27,730 IPA - Negotiations 42,198 18,713 - Officer expenses 6,358 - - Senior staff expenses 6,198 - - Administration 138 - - Legal 25,000 13,244 - Conference fees 3,332 - - Printing 122,430 93,517 Other - Negotiations - 13,144 - Officer expenses 160 - - Senior staff expenses 940 - - Administration 54 - - Legal 2,000 - - Legal 2,000 -		10,000	9,600																																																																																								
IPA - Negotiations 42,198 18,713 - Officer expenses 6,358 - - Senior staff expenses 6,198 - - Administration 138 - - Legal 25,000 13,24 - Conference fees 3,332 - - Printing 122,430 93,513 205,654 125,477 Other - Negotiations - 13,144 - Officer expenses 160 - - Senior staff expenses 940 - - Administration 54 - - Legal 2,000 - - Legal 2,000 -	- Printing	36,313	-																																																																																								
$\begin{array}{c c c c c c c c c c c c c c c c c c c $		47,233	27,730																																																																																								
			18,715																																																																																								
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	-		-																																																																																								
- Legal 25,000 13,244 - Conference fees 3,332 - - Printing 122,430 93,513 205,654 125,473 Other - Negotiations - 13,144 - Officer expenses 160 - - Senior staff expenses 940 - - Legal 2,000 - 3,154 13,144			-																																																																																								
- Conference fees 3,332 - - Printing 122,430 93,512 205,654 125,472 Other - Negotiations - 13,144 - Officer expenses 160 - - Senior staff expenses 940 - - Administration 54 - - Legal 2,000 -																																																																																											
- Printing 122,430 93,513 205,654 125,472 Other - Negotiations - 13,144 - Officer expenses 160 - - Senior staff expenses 940 - - Administration 54 - - Legal 2,000 - 3,154 13,144			13,244																																																																																								
205,654 125,472 Other - Negotiations - 13,144 - Officer expenses 160 - - Senior staff expenses 940 - - Administration 54 - - Legal 2,000 - 3,154 13,144			-																																																																																								
Other - Negotiations-13,14- Officer expenses160 Senior staff expenses940 Administration54 Legal2,000-3,15413,144	- Printing																																																																																										
- Officer expenses 160 - - Senior staff expenses 940 - - Administration 54 - - Legal 2,000 - 3,154 13,144		205,654	125,472																																																																																								
- Senior staff expenses 940 - - Administration 54 - - Legal 2,000 - 3,154 13,144		-	13,146																																																																																								
- Administration 54 - - Legal 2,000 - 3,154 13,140			-																																																																																								
- Legal 2,000 - 3,154 13,14			-																																																																																								
3,154 13,14			-																																																																																								
	- Legal		-																																																																																								

SCHEDULE OF OPERATING EXPENSES

		2004	2003
			(note 7)
Policy and Communications		Schedule	F
Salaries	\$	145,044 \$	92,036
RRSP	-	10,973	7,964
General benefits		26,566	13,681
		182,583	113,681
Director expenses		14,765	-
Lobbying expenses		17,054	-
Coalitions		22,006	-
Presidents expenses		1,409	985
		55,234	985
Interactra news		65,458	86,309
Advertising		29,756	15,512
Sponsorships		24,852	27,032
Promotional materials		3,073	8,067
Administrative services		5,398	3,841
Publications		4,518	-
Actra awards		24,000	5,000
Communications advisor		8,802	82
Public relations officer's expenses		354	-
Face to Face marketing online		-	10,545
ACTRA website		-	20,224
		166,211	176,612
ACTRA 60th anniversary		133,923	4,216
	_	537,951	295,494
Policy Consultant		Schedule	G
Advisor fees		50,000	61,250
Expenses		8,236	22,675
		58,236	83,925
External Relations		Schedule	Н
FIA affiliation fees		35,264	30,271
CLC affiliation fees		21,578	20,883
Officer expenses - FIA		4,607	-
- FIANA		1,805	-
- SAG/AFTRA		10,561	-
Senior staff expenses - FIA		4,571	8,676
- FIANA		1,291	1,390
- SAG/WTO		11,358	16,599
Other		-	569
	\$	91,035 \$	78,388

SCHEDULE OF OPERATING EXPENSES

	2004	2003
		(note 7)
nance, Human Resources and Administration	Schedule	e I
Salaries	\$ 474,455 \$	471,976
RRSP	43,367	44,367
General benefits	80,082	76,220
Temporary help	2,170	5,089
	600,074	597,652
National Director of Finance and Administration expenses	422	3,637
Printing	36,044	127,971
Referenda	-	22,775
Professional fees	5,377	4,095
Auditing fees	8,229	8,520
Legal fees	59,724	11,253
Staff conference	17,718	25,827
Staff recruitment	3,311	-
Staff training	5,605	2,374
Staff appreciation	2,580	-
Bank charges	8,297	8,053
Alliance debt reduction	 85,000	75,000
	232,307	289,505
	\$ 832,381 \$	887,157

SCHEDULE OF OPERATING EXPENSES

		2004	2003
			(note 7)
Information Technology		Schedule J	
Salaries	\$	286,654 \$	114,209
Maternity benefits	4	6,911	-
RRSP		21,633	10,239
General benefits		54,876	17,589
		370,074	142,037
Maintenance		4,422	7,546
Software		15,833	36,669
Hardware		2,297	5,892
Supplies		5,983	5,268
Network costs		53,607	83,103
Depreciation - computer equipment		42,392	39,857
Consulting fees		48,663	45,556
Webtrust audit		17,523	20,000
Depreciation - membership system		163,685	159,518
Training		-	19,338
Computer Systems Development			
Current membership maintenance		-	41,575
New membership system		-	617,504
Face to Face		-	101,848
IT administration		-	34,692
		724,479	1,360,403
Occupancy	Schedule K		
Rent		200,084	215,521
Telephone		22,318	19,591
Insurance		15,597	13,305
Supplies and miscellaneous		9,690	9,092
Postage		22,693	19,306
Courier		18,778	18,523
Furniture and fixtures - repair		4,608	4,391
Equipment rental		23,975	23,724
Depreciation - furniture and fixtures		31,368	29,445
Western regional office expenses		8,628	8,605
	\$	357,739 \$	361,503