



**ACTRA**

**CHOOSE A ROLE**

 MEMBER

 INDUSTRY

 PUBLIC

**JUMP TO**

**YOU ARE IN: ACTRA NA**

**ACTRA TOOLS**

 home

 site map

 glossary

 industry links

[HOME](#)[WHAT IS ACTRA](#)[WORKING WITH ACTRA](#)[MEMBERSHIP IN ACTRA](#)[NEWS & INFORMATION](#)[DOCUMENT LIBRARY](#)[FREQUENTLY ASKED QUESTIONS](#)[WHAT'S HAPPENING](#)[FACE TO FACE ONLINE](#)[ACTRA BRANCHES](#)[ACTRA PLAN](#)[ACTRA PRS](#)[BACK](#)

## PRESIDENT'S MESSAGE

**Dear colleagues, fellow ACTRA members:**

On the night of February 19, 2007, ACTRA reached Terms of Settlement of the Independent Production Agreement with the associations representing the producers of Canada (CFTPA), as well as those of Quebec (APFTQ). The tentative agreement that evening brought a suspension to the first strike in ACTRA's 64 year history.



As you know from ACTRA's news on this site and in the media since February 19, we achieved a fair deal. Among many of the protections we sought and won we achieved a 10% increase to wages and retirement over the next three years. We achieved the dismantling of the attack on our legal rights as a union. And we established a set of terms for the use of our work made for or distributed over new media. These are fair terms for performers and fair for producers. With the new media section of the IPA, ACTRA and the associations of producers have built a foundation for the future. But it is ACTRA, through our first-ever strike efforts, that has established that new threshold.

This has been a very significant achievement. ACTRA's Negotiating Committee fought a hard-won battle and fought it very well. But winning our strike could never have been achieved had it not been for the strength and solidarity of the entire membership of ACTRA.

The referendum has been mailed to all eligible members. I urge you, please vote YES to ratify the terms we all fought so well to achieve.

As just one of a long line of leaders given the honour to serve my fellow performers, I often feel humbled by the gigantic tasks at hand. Now I know our goals can be achieved. I have felt the courage of our bargaining committee and I have admired the skill of our chief negotiator and his colleagues. But, above it all, I have come to know the strength, the pride and the confidence of the fine members of this union. For that I owe all my fellow members my complete respect, and my gratitude.

In solidarity,

**Richard Hardacre**  
National President  
ACTRA