

January 30, 2008

To: ACTRA members eligible to vote on ratification of ACTRA's agreement with the

National Film Board of Canada.

Re: Ratification of Terms of Settlement of National Film Board of Canada Agreement

On behalf of ACTRA's National Executive, I am pleased to report that ACTRA has reached a tentative Agreement with the National Film Board of Canada [NFB] for a new collective agreement.

Please read the proposed Memorandum of Settlement attached, and exercise your right to vote on the proposed agreement by completing the enclosed ballot and returning it in the envelope provided to the office of the Scrutineer, Clarke Henning, so that it is received no later than close of business on **February 29, 2008**.

The terms of the proposed agreement include: a 12% rate increase (3% in each of the next four years); an additional 1 point increase to Insurance benefits; and a new Article that ensures additional payment and residual fees for New Media.

On behalf of ACTRA's National Executive, you are asked to vote "YES" on the enclosed ballot, thereby indicating that you are in favour of the Memorandum of Settlement. Thank you.

In solidarity,

Stephen A. Waddell National Executive Director and

Chief Negotiator

Toronto \cdot Ottawa \cdot Montreal \cdot Halifax \cdot St. John's