

**LETTER OF ADHERENCE AND NEGOTIATION PROTOCOL TO
THE ACTRA-ICA/ACA NATIONAL COMMERCIAL AGREEMENT**

Please sign a Letter of Adherence as follows and Negotiation Protocol in Appendix "K" on company letterhead and forward it to the Branch Manager of the local ACTRA office. The executed Letter of Adherence shall constitute a binding and irrevocable obligation by the Company to the terms and conditions of this Agreement (see Article 3001).

COMPANY NAME: _____
ADDRESS: _____
CITY: _____ PROVINCE: _____
POSTAL CODE: _____
TEL NO: _____ FAX NO: _____
DATE: _____

TO: ACTRA LOCAL UNION OFFICE

The Engager named below hereby acknowledges receipt of the national Agreement of rates and conditions for Performers in television and radio commercials dated **August 1, 2004, to June 30, 2007**, negotiated between ACTRA and the Joint Broadcast Committee of the Institute of Communications and Advertising and the Association of Canadian Advertisers. In the interests of promoting stability in the industry and maintaining harmonious relations with ACTRA and its Members, the Engager hereby becomes signatory to said Agreement and agrees to abide by and conform to all the terms and conditions contained therein. This Letter of Adherence and Negotiation Protocol, once executed, will constitute a binding obligation to the current Agreement by the signatory in relation to the production of commercials by the signatory or by any companies that it now or in the future controls and manages.

Where provincial labour legislation requires that a branch or local union of ACTRA be a trade union for the purposes of being certified provincially, the Engager hereby agrees that the terms of the National Commercial Agreement shall apply to all commercials produced by the Engager in such province, given that a majority of the persons governed by this Agreement have ratified said Agreement in such province.

SIGNATURE

PRINT OR TYPE NAME TITLE
ON BEHALF OF: _____ THIS _____ DAY OF _____
COMPANY NAME MONTH/YEAR
(Original signed copy must be mailed.)

The terms of this Letter of Adherence and Negotiation Protocol are hereby countersigned by a duly authorized representative of ACTRA:

PER _____ DATE _____