

3004

**LETTER OF ADHERENCE
TO THE APG-ICA/ACA
NATIONAL COMMERCIAL AGREEMENT**

(See Article 3001) Please sign a Letter of Adherence and Negotiation Protocol as follows, on company letterhead and forward it to the Branch Manager of the Local Guild Office. The executed Letter of Adherence and Negotiation Protocol shall constitute a binding and irrevocable obligation by the Company to the terms and conditions of this Agreement.

COMPANY NAME: _____
ADDRESS: _____
CITY: _____ PROVINCE: _____
POSTAL CODE: _____
TEL NO: _____ FAX NO: _____
DATE: _____

TO: ACTRA PERFORMERS GUILD LOCAL UNION OFFICE

The Engager named below hereby acknowledges receipt of the National Agreement of rates and conditions for Performers in Television and Radio Commercials dated February 1, 1999 to January 31, 2002 negotiated between the ACTRA Performers Guild and the Joint Broadcast Committee of the Institute of Canadian Advertising and the Association of Canadian Advertisers. In the interests of promoting stability in the industry and maintaining harmonious relations with the ACTRA Performers Guild and its members, the Engager hereby becomes signatory to said Agreement and agrees to abide by and conform to all the terms and conditions contained therein. This Letter of Adherence and Negotiation Protocol once executed will constitute a binding obligation to the current Agreement by the signatory in relation to the production of commercials by the signatory or any companies which it now or in the future controls and manages.

Where provincial labour legislation requires that Branches/Local Unions of the ACTRA Performers Guild be a trade union for the purposes of being certified provincially, the Engager hereby agrees that the terms of the National Commercial Agreement shall apply to all commercials produced by the Engager in such province given that a majority of the persons governed by this Agreement have ratified said Agreement in such province.

SIGNATURE

PRINT OR TYPE NAME TITLE

ON BEHALF OF:

_____ this _____ day of _____
COMPANY NAME

(Original signed copy must be mailed.)

The terms of this Letter of Adherence and Negotiation Protocol are hereby countersigned by a duly authorized representative of the ACTRA Performers Guild.

Per: _____ Date: _____