

WORKING CONDITIONS

National Commercial Agreement 2004–2007

1. **AUDITION RECALL:** All Performers sign audition sign-in sheets at audition call. Second and subsequent audition recall is paid at \$50.00 per hour for the 1st hour.
2. **CONTRACTS:** Performers engaged at above-minimum fees may demand and receive a copy of their contract 24 hours prior to session. Minimum contracts shall be available to Performers at least 15 minutes prior.
3. **MEAL PERIOD:** A 1-hour meal break must commence on the 6th hour from 1st call provided a 'substantial snack' is served prior to the 5th hour. Meal penalty is \$62.50/\$64.00/\$65.50 for all categories.
4. **POSTPONEMENT:** If less than 48 hours notice is given, Performers receive full fee.
5. **CANCELLATION OF WORK DAY: TV)** less than 4 days notice, Performers receive full fee. **Radio)** less than 48 hours notice, Performers receive full fee.
6. **CANCELLATION OF WORK DAY:** Cancelled days must be paid in full.
7. **MINORS: a)** All auditions must be after school hours. **b)** Under the age of 12, no Additional Work Time or Overtime. 12 to 15 years of age, 2 hours Additional Work Time permitted with written consent of Parents.
8. **DORMANCY FEE:** Due within 26 weeks of non-use.
9. **PAYMENT TO PEFORMER:** Session payments must be made within 15 working days after performance. Residual Payments must be made within 20 working days of First Air Date. 4% will be deducted from all Performer cheques. 2% work dues will be deducted from Full Member cheques.

Performers Commercial Rate Card

August 1, 2004 – June 30, 2007

National Commercial Agreement



ACTRA
TORONTO PERFORMERS

ACTRA TORONTO PERFORMERS COMMERCIAL RATE CARD

YEAR 1 = August 1, 2004 – June 30, 2005 / YEAR 2 = July 1, 2005 – June 30, 2006 / YEAR 3 = July 1, 2006 – June 30, 2007

TELEVISION SESSION FEES Category	Included Work Time	Minimum Fee			Hourly Fee			Additional Work Time 9th and 10th hours			Overtime 11th hour and over		
		YEAR 1	YEAR 2	YEAR 3	YEAR 1	YEAR 2	YEAR 3	YEAR 1	YEAR 2	YEAR 3	YEAR 1	YEAR 2	YEAR 3
Principal/SOC/Demo	9 hours	\$597.00	\$609.00	\$621.00	\$76.00	\$77.50	\$79.00	\$98.50	\$100.50	\$102.50	\$111.00	\$113.00	\$115.50
Voiceover/Solo Singer	4 hours	\$435.50	\$444.00	\$453.00	\$62.50	\$64.00	\$65.50	\$79.50	\$81.00	\$82.50	\$98.50	\$100.50	\$102.50
Group Singer	1 hour	\$188.00	\$192.00	\$196.00	\$62.50	\$64.00	\$65.50	\$79.50	\$81.00	\$82.50	\$98.50	\$100.50	\$102.50
Background	9 hours	\$364.50	\$372.00	\$379.50	\$46.50	\$47.50	\$48.50	\$56.50	\$57.50	\$58.50	\$70.00	\$71.50	\$73.00
Group Background* 1 to 25	9 hours	\$244.00	\$249.00	\$254.00	\$30.00	\$30.50	\$31.00	\$38.50	\$39.50	\$40.50	\$46.50	\$47.50	\$48.50
Stunt Performer	9 hours	\$597.00	\$609.00	\$621.00	\$76.00	\$77.50	\$79.00	\$98.50	\$100.50	\$102.50	\$111.00	\$113.00	\$115.50
Stunt Coordinator	9 hours	\$795.50	\$811.50	\$827.50	\$99.50	\$101.50	\$103.50	\$120.50	\$123.00	\$125.50	\$148.00	\$151.00	\$154.00

RADIO SESSION FEES	Included Work Time	Session Rate (Minimum)			Per Cut Rate			Additional Work Time			TAG Rate			Recall Rates		
		YEAR 1	YEAR 2	YEAR 3	YEAR 1	YEAR 2	YEAR 3	YEAR 1	YEAR 2	YEAR 3	YEAR 1	YEAR 2	YEAR 3	YEAR 1	YEAR 2	YEAR 3
Single Voice/ Solo Singer	2 hours	\$464.75	\$474.00	\$483.50	\$232.25	\$237.00	\$241.75	\$23.25	\$23.75	\$24.25	\$93.25	\$95.00	\$97.00	\$232.25	\$237.00	\$241.75
Multiple Voice/ Group Singer	2 hours	\$349.00	\$356.00	\$363.00	\$174.50	\$178.00	\$181.50	\$23.25	\$23.75	\$24.25	\$93.25	\$95.00	\$97.00	\$174.50	\$178.00	\$181.50

*** Group Background Performers:**

See Agreement when hiring more than 25 GBP's –
(Grid of Rates in Article 1202).

Minors: Under the age of 16 can only work an
8 hour work day (See Section 16).

Wardrobe Call: Minimum 1 hour at the hourly rate.

Travel Time: Beyond a 40 km radius, hourly rate is
paid in 1/2 hour units when not part of the work
day (See Section 13).



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