625 Church St., Suite 300 Toronto, ON M4Y 2G1



December 23, 2024

Dear ACTRA Members,

We are excited to announce that after months of hard work, dedication, and collaboration, ACTRA and the Canadian Media Producers Association (CMPA), and the Association québécoise de la production médiatique (AQPM) have reached a tentative agreement to renew the Independent Production Agreement (IPA). This agreement reflects the collective strength and determination of our membership which we could not have achieved without your continued support and unity.

Special thanks must go to our Bargaining Committee and the supporting ACTRA staff, whose tireless efforts, commitment, and leadership were pivotal throughout this entire process. They worked around the clock, negotiating on your behalf and advocating for the best possible outcome. Their dedication has made this achievement possible, and we should all be incredibly grateful for their hard work.

With the largest Bargaining Committee ensuring representation from every branch, we can all be proud of this historic deal. It reflects our values, addresses current needs, and sets us up for a stronger future together. Everyone in our union played a part in making this possible.

The next steps for ACTRA members will begin in the new year. Ratification shall open on Tuesday, January 14, 2025, at 12 pm ET / 9 am PT. Voting will close on Tuesday, January 21, 2025, at 12 pm ET / 9 am PT.

Prior to ratification opening, an ACTRA National Townhall webinar will be held on Monday January 13, 2025, at 6 pm ET / 3 pm PT to discuss the details of the tentative agreement. The tentative agreement and supporting information will be posted on the ACTRA National Website upon the conclusion of the townhall for all members to review prior to voting.

We are pleased to be able to make this announcement with the unanimous support of your Bargaining Committee and National Council. We wish you all the best of the holiday season and hope that you can feel additional peace in the knowledge that a tentative agreement that reflects what we can accomplish when we stand together, awaits your review in the new year.

In Solidarity,

**Eleanor Noble** 

Marie Kelly

**ACTRA National President** 

**ACTRA National Executive Director and Chief Negotiator**